



QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Maximus Air is committed to Customer Satisfaction and the protection of the Health, Safety and Environment of our employees, stakeholders, suppliers and any other person who may be affected by our activities at all premises and activities within the control of Maximus Air.

We will assess and continually improve the Quality and significant HSE impact of our activities and comply fully with relevant laws and regulations. By doing so, we comply with the requirements of the Emirate of Abu Dhabi.


The leadership of Maximus Air is committed to:

- Meet the needs of our clients and stakeholders by consistently delivering high-quality services that meet contractual, legal, and regulatory requirements, thereby ensuring Customer Satisfaction.
- Consult with and involve our employees by holding periodic HSE meetings and monitoring the health of those who may be exposed to significant work-related health risks.
- Assessing all HSE hazards and risks and managing these effectively so they are eliminated or reduced as far as reasonably practicable.
- Requiring all employees to work safely and use risk prevention techniques including due consideration of the health and safety of themselves and others.
- Complying as a minimum with legislation, other requirements and associated codes of practice pertaining to low-risk entities, improving such performance standards where it is reasonably practicable and cost effective for Maximus to do so.
- Providing adequate resources, supervision, and appropriate training to ensure all personnel are competent and motivated to contribute to the effectiveness and improvement of our QHSE system.
- To have clear and logical organizational and procedural arrangements in place to effectively carry out the duties
- Measuring and monitoring performance in QHSE Management System.
- Conduct audits to verify compliance and observations to improve performance.
- Promoting the open 'blame free' sharing of lessons learned from accidents, incidents and near misses including those learned and discussed with us whilst working with clients, subcontractors and suppliers.
- Ensuring that this policy is understood and implemented effectively at all levels within Maximus.

Maximus management will at least annually:

- Review this policy to ensure it is effective and suitable.
- Review responsibilities and procedures for QHSE management.
- Set EHS objectives and targets, review performance and publicize the results and
- Ensure adequate resources are available to implement the Policy.

The successful implementation of this policy requires the full support and active co-operation of employees and all people who work on our behalf in the premises controlled by Maximus.


Samir Ramadan

CEO

Date: 24-Feb-2025